



Position: **Certified Nursing Assistant**

Position Summary: The Lazarus Program is a specialized street outreach team that engages, assesses, treats (medically and mentally) and secures permanent supportive housing placement for persons who are chronically homeless in Miami-Dade County. The Nursing Assistant provides comfort and transportation, monitors vital signs and assists with daily living needs.

- Qualifications Required:**
- Ability to understand and practice the mission of Camillus House.
 - **Education:** High school graduate or equivalent. Current state Certified Nursing Assistant certification
 - **Language:** Proficiency in oral and written English required; Spanish preferred and other languages a plus (i.e. Creole).
 - **Skills:** Computer literacy required (Word, Excel, other data entry programs)
 - Successful completion of Toxicology test and of Criminal Background Check.
 - Successful completion of Level II screening
 - Valid FL Driver License with clean driving record.

- Qualifications Preferred:**
- Culturally sensitive to the social, psychological and healthcare needs of the vulnerable populations serviced.
 - Strong organizational, interpersonal and communication skills in order to meet deadlines and handle multiple tasks.
 - Demonstrates a high level of productivity while remaining calm and effective under pressure.
 - A self-starter with demonstrated ability to work independently, as well as, with multidisciplinary teams and co-workers.
 - Ability to maintain a high level of poise and professionalism in all circumstances.

- Responsibilities:**
- Commitment to the Values and Mission of the Brothers of St. John of God as witnessed through Camillus House and Health in serving the needs of the underserved populations.
Hospitality: Create an environment where people can feel welcomed, comfortable, understood, esteemed and loved.
Respect: Recognize the richness of God’s gifts and His presence in every person regardless of age, situation in life, culture or religion.
Spirituality: Nurture a brighter, happier and richer life in time of suffering and struggle; empowering confidence in living with joy.
Quality: Work toward creating centers of excellence; fostering continuous improvement.
Healing: Respond to the need of the whole person – body, mind and spirit; energizing new hope.
Responsibility: Encourage cooperation as a way of promoting standards of competency, efficiency and accountability as we carry out our duties in the Mission.
 - Works effectively with team members and medical professionals and within the community to coordinate care.
 - Conducts medication observation.
 - Supervises the locked medication cabinet and informs the prescriber when a client needs refills.
 - Assists with personal hygiene. Provides patients with haircuts, nail trimmings, wound care under ARNP orders, clean bedding and bathrooms, assist disabled clients with showers, spending one-on-one time with clients,
 - Assists with daily living activities. This includes accompanying clients with severe disabilities to the cafeteria, delivering meals, and take clients grocery shopping as needed.
 - Monitors and records clients’ vital signs such as blood pressure, blood sugar levels, and draws blood as needed.

- Provides adjunct care for the patient, including ice packs, non-sterile dressings and therapeutic baths.
 - Assist clients with transportation needs such as driving them to DCF, the hospital, medical and psychiatric appointments, and when they move into permanent housing.
 - Coordinates and advocates with other service providers involved in the clients care as part of a team-based approach.
 - Confers with case managers, nurses, doctors, psychiatrists and program supervisor on all cases.
 - Meets with clients on a regular basis to assist with medical needs and the removal of barriers to self-sufficiency.
 - Completes all required paperwork and reports accurately and in a timely manner.
 - Adheres to contract requirements, department and agency policies and procedures.
 - Complies with all confidentiality standards.
 - Participates in interagency and community meetings to initiate and promote placement of clients.
 - Responds to client emergency needs and conducts follow-up services.
 - Assists with special projects as needed and attends staff meetings.
 - Also reports to Lead Certified Nursing Assistant.
- Other duties as requested.

Essential Skills and Experience:

- Service coordination
- Crisis assessment and intervention
- Symptom assessment and management
- Needs assessment techniques and strategies
- Problem-solving and conflict resolution

Work Environment:

The employee may be in contact with individuals in crisis who may be ill, using alcohol and drugs, and who may not be attentive to basic personal hygiene, health and safety practices. The employee may experience a number of unpleasant sensory demands associated with the client's use of alcohol and drugs, and lack of personal hygiene. The employee must be ready to respond quickly and effectively to many types of situations, including crisis situations and potentially hostile situations. The noise level of the work environment is usually moderate in an office setting. Sometimes work may become stressful when working under pressure.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit, stand, walk, stoop, reach above and below shoulders; use hand and finger dexterity, keyboarding and making and receiving telephone calls. The employee may be required on occasion to lift and/or carry up to 20lbs.

Work Schedule:

- Ability to work a flexible work schedule. Shifts vary (weekends and evenings as needed).
- Particular shift requirements/locations as noted below: (list, initial, date)
- Ability to assist in Camillus House's two (2) annual fundraisers (i.e. Gala and The Auction)

Camillus House is an Equal Opportunity Employer